



Employer Services

LEAD THE CHANGE

patchwork hub[®]





About patchwork hub



Patchwork Hub is a disabled-led employment platform, recruitment consultancy and training provider. We connect inclusive employers with skilled professionals looking for accessible employment opportunities.



We are leading the culture change in work and accessibility and we are growing fast. We pride ourselves on our sustainable, responsible approach. We work with proven and accessible processes, training and support to deliver the best service for our clients.



We are a disabled-led, female-led social enterprise. We are working diligently to present a unique, accessible and sustainable model of work.

Why use patchwork hub?



Attract diverse talent

Access skilled candidates that you miss out on through traditional recruitment. Almost 1 in 4 of the UK population lives with a disability, facing countless unnecessary barriers into and within work. The time is now for inclusive recruitment.



Integrate disability inclusion into your brand

87% of customers would choose a company based on its advocacy of a social issue. We help employers move beyond compliance and box-ticking to promote authentic inclusion and showcase their commitment to accessible working.



Improved company culture

Our employers experience wider benefits beyond those that come from recruiting through us. Improvements in disability inclusion and accessible working practices are vital for some, but help everyone.

Whether it's neurodivergent employees, those with caring responsibilities, or parents, so many benefit from improved culture and practices.



Find talent the right way.



Become a partner today and enjoy unlimited job adverts for just £7,200 per year. Enjoy:

Advertising and marketing

- ✓ **Unlimited** number of job posts
- ✓ Bespoke **public company profile** with links to your live vacancies
- ✓ Your company's **logo on our home page** to demonstrate your brand's commitment to inclusion and accessibility
- ✓ **Free Company Spotlight** and publicity across our networks
- ✓ Use our **Partner logo** on your correspondence and websites to showcase your commitment to accessibility

Training and support

- ✓ **Free** in-house Disability and Inclusive Recruitment **training session**
- ✓ **Dedicated support**, with your own account manager
- ✓ **Access** to exclusive training and consultancy support packages

Training for your Workplace.



Reach out to us today and book expert-led training sessions, from standard to bespoke...

Training sessions include:

- ✓ Disability Awareness
- ✓ Inclusive Recruitment
- ✓ Accessibility in the Workplace
- ✓ Accessible Communications and Inclusive Branding
- ✓ Neurodiversity in the Workplace
- ✓ Mental Health First Aid Training

Catered to your specific audience:

- ✓ Whole workforce
- ✓ Managers
- ✓ Senior leadership
- ✓ HR and Recruiting Manager

We focus on **tangible takeaways** for the specific audience, ensuring **maximum impact**.

Pricing and packages



We are cheaper than other specialist platforms and conventional job boards.

partner
Job advert package

£7,200 +VAT
Per year *



*paid annually.
Less than the recruitment fee
for ONE £29K role.

Our tailored training sessions are designed around relevant topics for specific audiences with tangible takeaways for participants.

partner
Training package

Contact us to
discuss your
requirements



Other services

We work with clients at all stages of their inclusion journey. No matter where you are on yours, our services are here to help...



Patchwork Hub's Summer Internship Scheme

See next page for further details.

Bespoke Recruitment

We advertise, recruit and onboard talented disabled employees for roles within your company, across all seniority levels.

Our specialist inclusive recruitment process includes onboarding support for the successful candidate and the employer.

Consultancy and Advice

Taking a bespoke, flexible approach to consultancy, our highly skilled disabled experts fit our services around your needs. We work with leading firms to embed disability inclusion into business strategies, recruitment processes and branding.

Speaking

We host and speak on panel discussions as disability experts, and can deliver keynote addresses. Our disabled speakers use their lived experience to connect with audiences around the world.

Please get in touch to **request a quote**.



For more information about any of our services, please contact enquiries@patchworkhub.org



What is Patchwork Hub's Internship Scheme?

Patchwork Hub's Summer Internship Scheme is an award-winning programme of internships and employment opportunities for disabled students. Put simply, we find, recruit and onboard exceptional disabled interns for your business from across the UK's leading universities.

We work with our partners to provide accessible paid positions for our skilled, disabled talent pool. We build relationships with our applicants, whom we support throughout their placements.

The service includes:

- ◆ **An accessible and inclusive job description:** understanding your company and requirements.
- ◆ **Inclusive Recruitment Campaign with universities:** we design, manage and administer the entire recruitment campaign on your behalf.
- ◆ **Onboarding support for *both* candidate and employer:** facilitating the adjustments process, with a bespoke accessibility assessment and bespoke intern briefing with the candidate's line manager.
- ◆ **Ongoing support** as and when required throughout the placement.

We are currently seeking employers to take part in our internship scheme.

Can you offer exceptional candidates an internship this summer?

Get in touch to find out more via earlycareers@patchworkhub.org.

Using Patchwork Hub goes beyond attracting and retaining an untapped pool of talent. We are more than just an end-to-end employment solution.



We are a certified social enterprise - business with us has an impact on our social mission.

DOBE
CERTIFIED

Disability-Owned
Business Enterprise



Led by lived experience of disability, coupled with professional expertise.



 **SUSTAINABLE DEVELOPMENT GOALS**

Supporting the UN's Sustainable Development Goals and creating 'decent work for all.'



Advertising through Patchwork Hub helps you to be recognised as Disability Confident Committed.



“ I found a job through Patchwork Hub – a senior level position with a leading financial services company. Throughout the process I felt supported by very dedicated people, both at Patchwork Hub and the company, and it was really refreshing to be able to openly talk about my health condition and not feel like I had to actively avoid the subject. Their support was simply invaluable.”

- Ditte Olsen, Patchworker

Awards and Recognition

Patchwork Hub is an award-winning disabled-led social enterprise, leading the culture change in work and accessibility.

We're proud to be breaking down barriers for disabled people and honoured to have been recognised for our impact. This, accompanied by our team's lived experience of disability, makes us leaders in this space.



Highly Commended SME Award, Business Disability Forum.

The judging panel awarded Patchwork Hub 'Highly Commended' status for their innovative approach to breaking down barriers in traditional recruitment practices, alongside winners Microsoft, Unilever, KMPG and Accenture.



Disability Specialist Award Finalist, RIDI.

Providing inclusive recruitment and employment services is the fundamental mission of Patchwork Hub. RIDI acknowledges our devotion to our Patchwork Hub Internship scheme, programmes, and partnerships, recognising us as a key player in the wider recruitment industry.



Innovate UK

WOMEN IN INNOVATION

Women in Innovation Award Winner.
Young Innovator Award Winner.

The

shaw trust

Disability Power 100

Disability Power 100.

Our CEO was named one of the 100 most influential disabled people in the UK.

Other Awards Include:

- ★ Highest-ranked European startup at the *Global Inclusion Forum*
- ★ UnLtd 'Closing the Disability Employment Gap' Do It Award, *UnLtd Covid Response Award*

Our story

Patchwork Hub was born out of a realisation that existing work practices needlessly exclude or hold back far too many individuals. People who could thrive in work if they were given more flexibility and support to work in a way that fitted their circumstances.

Our founder, [Beth Kume-Holland](#), started Patchwork Hub after her own experiences of living and working with a disability. We help inclusive employers connect with and retain a hidden pool of talent they would otherwise miss.

When we're inclusive and accessible, everyone wins. While vital for disabled talent, it can also break down barriers for carers, parents and neurodivergent employees. It ultimately helps everyone to thrive in work.



About our founder

Our founder and CEO, Beth Kume-Holland is an internationally recognised expert and advocate for disability inclusion, inclusive leadership and accessibility. She has been recognised as one of the 100 most influential disabled people in the UK in *Shaw Trust's* Disability Power 100 list.

Beth uses her own lived experience of disability and her professional expertise to drive people-centric change, focused on creating better working environments for individuals. She has worked with businesses of all sizes to help them drive strategic solutions around accessibility and disability inclusion. She is a recognised specialist, working across business, government and wider society.

An *Oxford University* graduate and *Harvard University* Kennedy Scholar, Beth has previously worked as Market Insights Lead at a top UK disability charity, alongside working as a global analyst and research fellow for both *Oxford University* and *Citibank*. Most recently, she has been announced as a Commissioner on the *Health Foundation's* Healthier Working Lives Commission and co-founded the *Disabled Entrepreneurs Network*.



Beth currently leads on training, workshops and speaking engagements for our clients.

Our partners and supporters

St James's Place



Google for Startups



From Business Disability Forum



Department for Education

SCOPE
= Equality for disabled people



Harvard innovation lab



Innovate UK

Phab



Disability Policy Centre



PICTET

“We are excited to be partnering with Patchwork Hub and looking forward to building our relationship with Beth and the business. This platform allows us to connect with highly skilled individuals we might not otherwise reach.

Patchwork Hub hosts a growing pool of very **capable and diverse talent** which offers businesses unique recruitment potential, while helping to strengthen a company’s social impact.”

- Ian MacKenzie, Chief Operations & Technology Officer,
St. James's Place



Are you looking to attract a skilled
excluded talent pool?

Become a partner today to advertise your vacancies

patchworkhub.org

